

**Superintendent Pay Transparency Notice—Proposed Contract Jeremy Braden**

Notice is hereby given that Donphan-Trumbull Public Schools Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 8, 2021 at 7:00 pm at the School Board Room in Doniphan, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1  
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2021-22; 2022-23

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 135,000.00	\$ 139,725.00	\$ 274,725.00

**Compensation for activities outside of the regular salary:**

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by district:**

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 23,663.00	\$ 23,663.00	\$ 47,326.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,665.50	\$ 24,493.80	\$ 48,159.30
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 500.00	\$ 500.00	\$ 1,000.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
<b>Totals:</b>	<b>\$ 185,328.50</b>	<b>\$ 190,881.80</b>	<b>\$ 376,210.30</b>