

Superintendent Pay Transparency Notice—Proposed Contract Stanford Hendricks

Notice is hereby given that Donphan-Trumbull Public Schools Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 9, 2020 at 7:00 pm at the School Board Room in Doniphan, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2020-21; 2021-22

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 144,200.00	\$ 147,000.00	\$ 291,200.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,990.00	\$ 22,990.00	\$ 45,980.00
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 25,277.00	\$ 25,769.00	\$ 51,046.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 500.00	\$ 500.00	\$ 1,000.00
● <i>Cell Phone/Internet reimbursement</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>	\$ 835.00	\$ 835.00	\$ 1,670.00
Totals:	\$ 194,802.00	\$ 198,094.00	\$ 392,896.00